



University: University of Pécs
Country: Hungary

SDG8: DECENT WORK AND ECONOMIC GROWTH

8,2 Employment practice

8.2.5. Does your university as a body have a policy on guaranteeing equivalent rights of workers if/when outsourcing activities to third parties? **Yes.**

Equal Opportunity Plan, University of Pécs (01/01/2024 - 31/12/2024), Section I, point 1,

The scope of the Equal Opportunity Plan covers all faculties, independent organizations and departments of the University of Pécs, and all its civil servants, as well as all other employees in employment.

Non-discrimination, equal treatment – I /1. point

The UP prevents and hinders discrimination against public employees in employment.

The principle of non-discrimination applies:

- during recruitment
- in terms of employment and working conditions
- wages, salaries, allowances,
- training in the definition of further training and other incentives,
- membership and participation of public servants in public servants' organizations,
- the promotion system,
- and in cases of termination of employment, transfer and other employment-related cases.

The prohibition of discrimination and the principle of equal treatment shall apply to all groups of public employees and shall prohibit, in particular any discrimination based on their age, sex, color, marital status, nationality, ethnicity, origin, religion and belief, sexual orientation, gender identity.