



University: University of Pécs (UP)
Country: Hungary

SDG10: REDUCED INEQUALITIES

10.6 Measures against discrimination

10.6.7. Does your university as a body provide accessible facilities for people with disabilities?

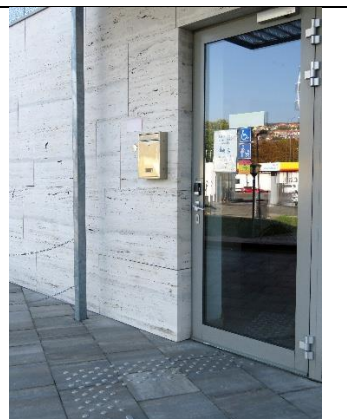
Yes, the University of Pécs provides accessible facilities for people with disabilities.

Campus facilities are accessible and available for the disabled, and for people with special needs. The following table contains a list of features helping the disabled on the UP campuses, each with photo-evidence included.

1. Reserved parking spaces for disabled persons/people with reduced mobility	2. Accessible entrance to buildings
 	
3. Disabled access inside the building	4. Tactile guidance lanes on the flooring to help the visibly impaired (e.g. to the elevator, to the door)



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5. Elevators in the buildings	6. Elevators outside of the buildings, next to the stairs, to help people with disability easily enter
	
7. Braille writing next to (for e.g.) the elevator buttons to help the visibly impaired	8. Stairlift for the physically impaired
	
9. Accessible restrooms and toilets	10. Changing table (maternity care) in restrooms
	
11. Accommodation for students is available and accessible for the disabled as well	
	



A continuously updated Excel spreadsheet contains the following information for all our buildings:

- provided with disabled-friendly features
- suitable design, internal transport, use of a building for the physically impaired
- suitable design, internal transport, use of a building for the visually impaired
- suitable design, internal transport, use of a building for the audibly impaired
- availability of elevators

Extract photo-evidence of the spreadsheet:

A	B	C	D	E	F	G	H	I	J	K	L
Használati cím	Telephely FM-kódja	Épület FM-kód	Épület megnevezése (EJH: Épület funkciója)	Akadály-mentesség	Mozgássérült megközelítés	Mozgássérült belső közlekedés	Mozgássérült épület használata	Látássérült megközelítés	Látássérült belső közlekedés	Látássérült épület használata	Hallássérült épület használata
Zsolnay Vilmos utca 16.	ZSTH	ZE32	Zsolnay E32-épület	Részben	Megfelel	Megfelel	Részben	Részben	Nem	Nem	Nem
Zsolnay Vilmos utca 16.	ZSTH	ZE33	Zsolnay E33-épület	Részben	Megfelel	Megfelel	Megfelel	Részben	Nem	Nem	Nem
Zsolnay Vilmos utca 16.	ZSTH	ZE34	Zsolnay E34-épület	Igen	Megfelel	Teljes	Megfelel	Részben	Megfelel	Megfelel	Megfelel
Zsolnay Vilmos utca 16.	ZSTH	ZE74	Zsolnay E74-épület	Igen	Megfelel	Teljes	Megfelel	Részben	Megfelel	Megfelel	Megfelel
Zsolnay Vilmos utca 16.	ZSTH	ZE02	Zsolnay E02-épület	Igen	Teljes	Teljes	Teljes	Teljes	Teljes	Teljes	Teljes
Zsolnay Vilmos utca 16.	ZSTH	ZE22	Zsolnay E22-épület	Igen	Teljes	Megfelel	Teljes	Teljes	Megfelel	Megfelel	Teljes
Zsolnay Vilmos utca 16.	ZSTH	ZE25	Zsolnay E25-épület	Igen	Megfelel	Megfelel	Teljes	Teljes	Megfelel	Megfelel	Megfelel

Quoting the parts on equal opportunities of Plans, Strategies, Concepts, Statements and the Regulations of the University of Pécs

Quote 1: Equal Opportunity Plan of the University of Pécs (01/01/2024-31/12/2024),

Section I, point 1. Prohibition of discrimination, equal treatment –

- “The University of Pécs pays special attention to preventing and eliminating direct and indirect discrimination based on the age, gender, ethnicity, family or health status, or disability of its employees.”

Section IV, point 2. Working conditions (access to work equipment, working hours, health protection)

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- 2.a) “The University of Pécs **has equal opportunities for the workplace and work for employees with special needs**. To this end, it makes the workplace physically accessible, communicates information about work in a way that everyone can understand, and provides people with disabilities with the tools they need to do their job.”
- 2.c) “Through the Support Service, UP facilitates the transport of students with disabilities and their learning conditions.”

Quote 2: Equal Opportunity Report of the University of Pécs (2024), point 1 –



- To improve working conditions, with particular emphasis on improving the situation of workers over 40, parents with young children and workers with reduced working capacity, with **particular attention to the physical and info-communication accessibility of buildings and workstations.**



Quote 3: Non-Discrimination Statement of the University of Pécs -

- “We recognize that human dignity is inviolable, and it may only be respected and protected in its fullness and the fundamental rights may only be guaranteed if **any discrimination based on any ground such as** sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, **disability**, age or sexual orientation **shall be prohibited.**”

Quote 4: Sensitive University Concept of the University of Pécs, Strategy for the integrated education and services of students with disabilities, Mission –

The University of Pécs previously developed the Sensitive University concept, which specifically aims to achieve greater integration and more successful university experiences for students with special needs.

- **“The University of Pécs strives to create equal educational, research, and participation opportunities for all persons with disabilities.** To this end, it intends to pursue a policy that enables any university citizen with a disability to participate in the University's official programs and activities and prevents any university citizen from being excluded or excluded from any activity or program due to their disability. In order to implement this policy, the UP committed to remove all existing physical, activity, behavioural, and other barriers that may result in any degree of exclusion or exclusion of persons with disabilities from university programs or activities.”
- **“The ‘Sensitive University’ focuses primarily on students with disabilities and special educational needs, but also on employees with changed working abilities.”**

Quote 5: The Organizational and Operational Regulations of the University of Pécs, Appendix 4, Employment requirements of the University of Pécs, Chapter III., 35. §, point 2 -

- “The University is obliged to:
 - h) ensure reasonable adjustment conditions when employing persons with disabilities.”