



University: University of Pécs
Country: Hungary

SDG10: REDUCED INEQUALITIES

10,6 Measures against discrimination

10.6.2 - Does your university as a body measure/track applications & admissions of underrepresented (and potentially underrepresented) groups including ethnic minorities, low income students, non-traditional students, women, LGBT students, disabled students, and newly settled refugee students? **Yes.**

The University of Pécs has only a partial, legally-constrained ability to measure or track the applications and admissions of under-represented students. In Hungary, applications run through the national admissions platform (Felvi) and the Higher Education Information System (FIR), which collect a core set of applicant data that universities can access for admissions and statutory reporting. Within this framework, some under-representation dimensions are tracked at application stage because they affect eligibility for “equal opportunity” bonus points (e.g., disadvantaged/low-income status certified by local authorities, or disability), while other sensitive attributes (e.g., ethnic origin/Roma identity, sexual orientation/LGBT status) are generally not collected or processed, except on a voluntary basis for specific support schemes, due to equal-treatment and data-protection rules.

What is measured nationally and visible to universities:

- Disadvantaged/low-income status and disability are recorded in the national application because they entitle the applicant to equal-opportunity points; in 2023–2024 the official Felvi guidance confirmed 40 bonus points for disadvantaged applicants in most programmes, with documentation rules set out for proof of disadvantaged status. Universities receive these data via FIR when adjudicating applications.
- Since January 2023, the Education Authority’s public guidance confirms FIR as the authoritative registry of higher-education personal data to which institutions report and from which they retrieve applicant/student data for procedures and statistics.
- The legal basis for using such data flows from Act CCIV of 2011 on National Higher Education and Act CXXV of 2003 on Equal Treatment; together they set universities’ obligations on equal treatment while restricting processing of special-category personal data (like ethnicity or sexual orientation) unless a lawful basis exists (typically explicit consent or a clear legal mandate).

What is generally not measured as part of admissions tracking:

- Ethnic origin (including Roma identity) and LGBT status are special-category data; routine collection at application is not mandated and would require strict legal grounds or explicit consent. Consequently, universities (including Pécs) do not publish or routinely track admissions by these categories. Where support actions target such groups (e.g., “students belonging to a national or ethnic minority” in mobility/support schemes), self-declarations may be used for the specific programme rather than for general admissions statistics. However, the University of Pécs supports such students through targeted financial and mobility programs.



For instance, **students belonging to a national or ethnic minority recognised in Hungary, in particular members of the Roma ethnic minority**, may apply for supplementary financial support by submitting a self-declaration form

- Refugee/protection status is handled primarily through immigration/tuition eligibility rules; while applicants may need to document residence or legal status, this is not a standard admissions KPI breakdown in university reports.

Policies of the University of Pécs relevant to monitoring and support:

- The UP's Non-Discrimination Statement (live throughout the period) sets out the institutional commitment to equal treatment for students and staff. It formally commits the University to provide equal access to education and to prevent any disadvantage based on personal characteristics. In effect, it guarantees that the admissions and enrolment processes comply with equal-treatment principles, even if detailed demographic tracking is restricted. It demonstrates the University's ongoing institutional commitment to fairness and inclusion — ensuring that underrepresented or potentially underrepresented applicants are protected from discrimination, even when their specific group membership is not recorded in admissions statistics.
- The university operates a **Support Service for students with disabilities**, providing assessment, academic accommodations, and mentoring. This naturally requires the collection and processing of disability-related data when students request adjustments—always handled in compliance with **GDPR and Hungarian data-protection law**.

Beyond these core functions, the University of Pécs also assists students with disabilities during the **admissions and study process** through a wide range of practical services available on its official support page. These include:

- assistance with **study-related administration** and procedures,
- provision of **information and counselling**,
- **digitisation of lecture notes**,
- **loan of special equipment**,
- **support with library use**,
- help with **typing, formatting, or printing written materials** (such as essays or theses),
- **verbal description of visual information** and **reading aloud tables or visual content**,
- **transcription of spoken materials into written form**,
- organisation of an **English conversation group**,
- **photocopying and enlarging printed text**,
- management of **general academic issues**, and, upon request,
- provision of a **sign language interpreter**.



Organizational and Operational Regulations of the University of Pécs, Chapter 4, paragraph 28, point 1.d; da), db), dc) see below:

§ 28. (1) The right of the student to

d) be able to receive financial or in-kind care, in particular in this context

da) provide him with dormitory care or housing support,

db) receive a social or other scholarship (in particular, a study, doctoral student, republican scholarship), social, textbook or note purchase support,

dc) in order to fulfill his payment obligations - according to the provisions of the regulations - receive an exemption, reduction, discount in installments, postponement.

Annex No. 6 of the Organizational and Operating Regulations of the University of Pécs lays down the Payment and benefit regulations of the University of Pécs.

II. chapter

Legal titles of student benefits

§ 11. The University may use the funds available for student benefits under the following legal titles:

a) to pay a performance-based scholarship

aa) study scholarship,

ab) national higher education scholarships,

ac) institutional professional, scientific scholarship,

ad) institutional public life scholarships,

b) to pay a social-based scholarship

ba) regular social scholarship,

bb) extraordinary social scholarship,

bc) the institutional part of the Bursa Hungarica Higher Education Municipal Scholarship,

bd) ministerial scholarship for foreign students,

be) basic support,

bf) support for participation in professional internships.

c) doctoral scholarship

d) Ildikó Kriszbacher scholarship,

e) László János Doctoral Student Research Scholarship,

f) UP Sport and Parasport Scholarship,

g) for the payment of other scholarships specified in these Regulations,

h) to finance institutional operating costs

ha) to support the preparation of notes, the purchase of electronic textbooks, study materials and electronic devices necessary for preparation, as well as the purchase of devices to support the studies of students with disabilities,

hb) support for cultural activities and sports activities,

hc) maintaining and operating a college,

hd) renting dormitory accommodation, dormitory renovation,

he) supporting the operation of the student and doctoral (doctoral) union.

University Ombudsman

Equal Opportunity Plan, University of Pécs (01/01/2024 - 31/12/2024), Section V, point 3

3. In addition to the above, the University of Pécs has a university ombudsman based on Annex No. 55 of the University's Organizational and Operational Regulations, whose general task is to support the non-discriminatory treatment of university citizens in accordance with the requirement of equal treatment, and to facilitate the peaceful settlement of their related conflicts in the university during operation.



The ombudsman can be approached by any citizen of the University, if they experience any of the following on the part of another citizen, decision-making forum or organizational unit of the University in connection with the operation of the University:

- a) violation of equal opportunities,
- b) discrimination,
- c) violation of the right to a fair trial,
- d) violation of human dignity,
- e) abuse of power,
- f) violation of privacy,
- g) harassment,
- h) violation of the right to sexual self-determination.